## MEMBER NAME: MEMBERSHIP OFFICER:

The Merz Member Management Policy "Rights and Obligations of Members" states:

All members of the Co-operative have equal rights and obligations as defined by legislation and the Co-operative's Rules.

All Member Tenants are required to comply with the:

- Associations Incorporation Act 1985
- Co-operative's Rules and Policies
- Tenancy Agreement.

This means that Members are required to:

- meet the conditions of their Tenancy Agreement
- participate by contributing knowledge, skills, enthusiasm and maximum possible effort to the Cooperative's objectives and activities
- perform any function with reasonable care and diligence
- attend all General meetings, Committee of Management meetings and relevant Subcommittee meetings as called, unless:
  - o there are reasonable\* grounds for non-attendance (ie they are on approved leave or exemption or are a retired member), and
  - o the Secretary or Convenor of the meeting is notified in accordance with the agreed Meeting Procedures.
- undertake such other tasks and such other obligations of membership as may reasonably be required by the Co-operative from time to time.

\*The term 'reasonable' is open to interpretation but the reason given must be one that an ordinary member of the Co-operative would accept as reasonable in the circumstances. The failure to attend meetings must not simply be a deliberate act of non-compliance. If the circumstance that prevented the Member Tenant or Non Member Tenant from attending the meeting/s was unforeseeable or is outside the person's control, it will generally be acceptable. Reasonable grounds include proof of attendance required elsewhere for paid work or study commitments or proof of sickness.

A breach of any obligation of membership or tenancy or failure to attend three (3) Committee of Management meetings and other meetings of the Co-operative in one (1) year (from AGM to AGM) without reasonable grounds, and without having a Participation Agreement in place, will trigger a review of Membership (Stage 1 Breach) which may result in termination of Membership and subsequent termination of Tenancy.

Ihave read this information and understand my rights and obligations as a member-tenant of Merz, and that breaches of my obligations may result in termination of my membership and subsequent termination of my tenancy.
Member signature & date
Ihave gone through the contents of this document with the member and consider they understand their rights and obligations, and that breaches of their obligations may result in termination of their membership and subsequent termination of their tenancy.